

MCC
APRIL
~~March 08th~~, 2021

MEETING MINUTES OF A SPECIAL MEETING BOARD OF ONEIDA COUNTY COMMISSIONERS

This special meeting was held to discuss wages for the road department operators. All commissioners were in attendance.

The meeting was opened by Commissioner Lewis. Commissioner Christophersen lead the discussion on wage increases for the road department operators. The commissioners were made aware that two operators were leaving the county because of wages and benefits. It was further noted that possibly two or three operators would be retiring before the end of the year. Foreman Scott Blaisdell stated that he has had trouble getting good applicants in the past because of the low starting wage. It is his request that the commissioners consider a raise for the operators and to allow a higher starting rate based on qualifications for all new hires. He further asked if he could begin a program of giving the operators some incentives to improve their skills by awarding smaller raises as they complete predetermined competency levels and/or pass LHTAC training.

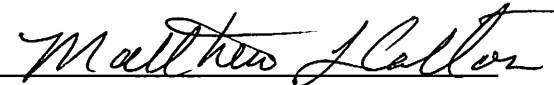
Current wages were compared to local companies and surrounding counties.

Commissioner Lewis asked if the raises were included in the current budget to which foreman Blaisdell replied that he had \$11,000.00 dollars in his budget for part time help that will not be used and can be utilized for the raises.

The topic will be added to the next regular meeting agenda for further discussion and a possible decision.



Bill Lewis, Chairman



Matthew L. Colton, Clerk